

Person Specification: Class teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of relevant INSET and commitment to further professional development
		Additional SEN experience or training
Experience	Teaching at Primary EYFS & KS1	Evidence of teaching in more than one Key Stage
	Experience of teaching pupils with SEN	Working in partnership with parents.
	Effective behaviour management strategies	
Knowledge and understanding	Providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)	To have a working knowledge of effective SEN Strategies and techniques
	Planning and preparation of lessons including high quality differentiation	
	Statutory National Curriculum requirements at the appropriate key stage	
	Monitoring, assessment, recording and reporting of pupils' progress; Equal Opportunities, Health & Safety, SEN and Child Protection	
	The positive links necessary within school and with all its stakeholders	
	Effective teaching and learning styles	
Skills	Ability to create a happy, challenging and effective learning environment	Ability to lead and develop standards in a curriculum area across the whole school

	Ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale	
	Demonstrate good personal relationships within a team	
	Ability to establish and develop close relationships with parents, governors and the community	
	Demonstrate effective communication skills to a variety of audiences	
Personal Qualities	Creative Thinker	Willingness to contribute to extra curricular activities