RISK ASSESSMENT



Α.	A. Outline of activity or task to be assessed: Managers to use these generic controls to assist in documenting Form No. their local approach to the use of offices/buildings.												
Group	/Service A	rea						Work Activity Working in the Pandemic				Working in the Schools during Covid19	
Prima Date of	blace/Tean ry School of Assessn ted 13.07.2	nent	:19.05.20	20					Date fo	or Re-asse	essment		
	of Assess		сох										
	Hazard is something with the potential to cause harm. Risk is the likelihood hurt multiplied by the severity of the occurrence.						ikelihood of s	omeone	being	PRIOR	ITY OF A	CTION	
B. Ris	Level of risk = likelihood x severity B. Risk Matrix – This section is used for guidance to complete section C.									High	17 - 25	Unacceptable – Stop work or activity until immediate improvements can be made.	
			5	x 5 F	RISK ASSESSI	MENT MATRIX						be made.	
		5	5 low		10 med	15 med	20 high	25	nigh	Medium	n 10 – 16	Tolerable but need to improve within	
or		4 4 very lo		w	8 low	12 med	16 med	20 high				a reasonable timescale, e.g., 1-3 months depending on the situation.	
Increasing consequence or	↑	3	3 very lo	w	6 low	9 low	12 med	15 med		Low		Adequate but look to improve by next	
Increasing	erity	2	2 very lo	w	4 very low	6 low	8 low	10 med		ned		review.	
con	sev	1	1 very l	w	2 very low	3 very low	4 very low	5	ow	Very Lo	w 1−4	Residual risk acceptable and no further action will be required all the	
			1		2	3	4		5			time the control measures are	
					Increasing	likelihood or pro	obability 🗲					maintained.	
Score Likelihood / Probability Description							Score	Conse	quence/Seve	erity	Description		
5	Very likely /	Almo	st certain	Ev	ent is expected to	occur in most circum	nstances	5	Catastr	ophic / Sevei	e / Fatality	Death or permanent disability to one or more persons	
4	Likely			Ev	ent will probably of	ccur in most circums	stances	4	Major ii	njury / ill heal	th	Hospital admission required, eg, broken arm or leg	
3	Fairly likely	/ Pos	sible	Ev	ent could occur at	some time		3	Modera	te (over 7-da	y injury)	Medical treatment required, over 7-day injury	
2				Event is not likely to occur in normal circumstances			2	Minor injury / ill health First aid is red			irst aid is required		
1 Very unlikely				Ev	ent may occur only	1	Insignif	icant / no inju	Injuries not requiring first aid treatment				

		Who might be harmed		Risk Level		Residual	Ac	tion
	hat are the Hazards?	and how the hazard could cause harm	What are you already doing? (Existing Controls)		What further actions are necessary	Risk Level Low/Med/ High	Who	When
o C G	atching r spreading coronvirus – ceneral onsiderations	Staff, pupils Parents, guardians	 minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend childcare settings, schools or colleges where practicable keeping a social distance of 2 metres cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. Hand cleaning will take place on arrival to school, after play, before and after food and before leaving school. ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach. Bins with lids in all classrooms. cleaning frequently touched surfaces often using standard products, such as detergents and bleach. Cleaning of toys and equipment that has been used each day. minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break times). See plan in section 3 Review fire safety arrangements including emergency evacuation routes to maintain social distancing where practicable. All staff to 	Low	When a pupil or member of staff have been tested positive for Covid-19 the group of pupils and staff exposed in the same group will be closed and must stay at home.	Low	Head teach er	Ongoi ng

C. Use information from section B to identify level of risk for each hazard

			be made aware of the changes in the fire plan.						
2	Maintaining Social Distancing at School	Staff including cleaning and catering staff, pupils, Visitors. contractor s	 Class sizes will be capped at no more than 12. Specific spaces avilable for pupils depending on room size. YR- 10, YR1- 10, Year 6 – 10, Key workers group 15 with the use of the spare classroom to use as additional space. Children will socially distance through bubbles in school where each class will be their own bubble and children will not mix during the school day where possible. 2m distance between desks where children will be seated in Yr1, Yr6 and Key workers. Reception class desks spread out when children are seated. Children will be seated facing forwards where possible from Wrekin Class up. During times children are unable to face forwards for example letter and sounds 	Low	Review how the social distancing is going daily with all staff members. Use google classroom to feedback any questions or worries from staff Adapt accordingly so that any possible issues that arise inform future planning.	Low	Head	Ongoi ng	

, 		-	_	1
	(children will sit in a circle for no longer than	Share		
	<u>15mins)</u>	information will		
	 Office space- 1-no more than 1 member of 	staff on Google		
	staff to use at one time. Addition administrator	Classroom		
	working from home.	Staffroom so		
	 Julie to work from home on Monday, Tuesday 	that all staff are		
	and Thursday. In school on Wednesday only.	aware.		
	 Nobody to come into office on these days and 			
	use telephone to communicate with deliveries			
	or information with Katie to pass to classes.			
	SENCO to move her office around so that she			
	can secure 2m from the door. Nobody to enter			
	office that she works in.			
•	refresh the timetable:			
1	 <u>MNo m</u>usic lessons will take place in 			
	class bubbles. during this time.			
1	 Equipment used to be carefully thought 			
	out and spoken out with HT. All			
	equipment used must be cleaned.			
	 Outdoor areas to be used where 			
	possible. Each bubble of children to			
	stay in a zone at all times.			
	 One way area not possible in school 			
	due to passing through one classroom.			
1	Each class has designated areas to			
	move through when moving around			
	school. Yr6 through hall to outside and			
	back door when using toilets. YR-			
	Through either doors of classroom.			
	Door 1 straight to toilet. Door 2 straight			
	to outside. Adult to check that no other			
	bubbles are moving through school at			
	that time. Children must not move			
	around school on their own unless			
	using the toilet.			
1	 stagger break times (including lunch), 			
	so that all children are not moving			
	around the school at the same time.			
	 Drop-off and collection times opened 			
	up times to allow a 20min arrival of			
	parents.			
	 Parents asked where possible for only 1 adult to pick up and drop off. 			
				J

			0	Toilets chec them to mak	ked before c						
3	Reduce mixing within education or childcare setting by:	Staff, pupils,	possil group • One-v throug aroun • stagg or circ numb min ir and m • stagg their h taken classr Childr	ble. At the state use own doc way circulation ghout school if d school. (Se ering breaks culation routes er of pupils used nove to outsid ering lunch bin hands in their to a drop off cooms for those	It and end of ors. In not possible for which rou e above) to ensure that s used have sing them at for each class le zone. reaks - childr classrooms. area outside se that are ho t classrooms	at any corridors a limited any time. 5 so to use toilets ren to wash Lunch will be the ot dinners. and leave as	Low	SLT to review daily on the timetables and communication throughout school to ensure that children no not mix. Children to go to the toilet and wash hands before playtimes to ensure theyminamise the need to de not need to use the facilities when other pupils are using them.	Low	SLT	Ongoi ng
			Clee	10.10am-10.30	40.45.40.05	outside Wrekin)					
			Wrekin Lawley		10.15-10.35	10.20-10.40					
			Stiperstones	10.35-10.55							
			Long Mynd		10.40-11.00						

	Lunch							
		Collect Food from hall and eat in classrooms.	Zone 1 (right hand of field or bottom playground)	Zone 2 (Middle Field or near main entrance playground)	Zone 3 (Left hand field near main path or right hand playground- outside Wrekin)			
	Clee	11.55 (Kerry)	12.25-12.55		oublide firteking			
	Wrekin Lawley	12.05 (Mrs Crooks) 12.15 (Claire)		12.30- 1.00	12.00-12.15			
	Lawiey	12.15 (Claire)			12.35-1.00			
	Stiperstones Long Mynd	12.25 (Emily) 12.30 (Sue/Sue)	11.55-12.25	11.55-12.30				
	to field if i top right I 10.30- wa 11.45am- be taken classroom eating the	t is dry. They hand side of th ash hands and Wrekin class to the library c a for those the ay will wash he	will play for the field inclu back to cla wash hand area. Staff to at are hot dir ands again	-20mins in zo uding the car ass. Is, clean tabl a take it from phors. Onco	es and lunch will their to the all finished			
	12.10pm	12.40pm. Zor	1 0 3.					
•		or exercise		s				
	c fr u is c r F S	an limit tran or distance lthough out sed unless s appropriat hildren and nultiple grou Read <u>COVIE</u> ettings	smission between o door equi the settin ely cleane young pe ups do not <u>0-19: clea</u>	and more children ar pment sho g is able to ed between cople using t use it sim	uld not be ensure that it			
1	For sna	red rooms	:					
	lı a b b a t t g	rea should class grou etween less s long as di specially do ogether) an roups is in	utwWho be used c ps take st sons, thes ifferent gr o not play d adequai place, foll	ere possible or the class aggered b se areas ca oups do no sports or o te cleaning owing the	e the outdoor prooms. reaks an be shared ot mix (and games between			
					nd offices to			
	• 5	lagger ine i	use of sla	ii iuuiiis al				

		limit occupancy					
		Reduce the use of shared resources:					
		 by limiting the amount of shared resources that are taken home and limit exchange of take-home resources between children, young people and staff by seeking to prevent the sharing of stationery and other equipment where possible. Shared materials and surfaces should be cleaned and disinfected more frequently. Children will be provided with stationary by school which will only be used by them (packs of stationary labelled with their name on or kept in separate tray under their table)where possible. In EYFS frequent cleaning is required where this is not possible 					
Managing Customers, Contractors and visitors	Staff including cleaning and catering staff, pupils, Visitors. contractor s	 Contractors Encouraging visits via remote connection/working where this is an option. Governors meetings to be held online through 'TEAMS' Where site visits are required, site guidance on social distancing and hygiene should be explained to visitors on or before arrival. Limiting the number of visitors at any one time to no more than 2 visitors	Low	All contractors to only enter school premise when children are not on site unless an emergency. Children be moved away from area that needs to be worked on.	Low	Head	Ongoi ng

			 practical. <u>Handsanitiser to be used for all people</u> <u>entering the building and when leaving.</u> Revising visitor arrangements to ensure social distancing and hygiene, for example, where someone physically signs in with the same pen in receptions. 					
			 Customers and Visitors- Providing clear guidance on social distancing and hygiene to people on arrival, for example, signage or visual aids and before arrival, for example, by phone, on the website or by email. Establishing host responsibilities relating to COVID-19 and providing any necessary training for people who act as hosts for visitors. Reviewing entry and exit routes for visitors and contractors to minimise contact with other people. 					
5	Workplace and furniture contamination	Staff including cleaning and catering staff, pupils, Visitors. contractor s	 remove unnecessary items from classrooms and other learning environments where there is space to store it elsewhere remove soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts). <u>Cleaning stations next to highLimiting or</u> restricting use of high-touch items and equipment, for example, printers or <u>photocopiers.whiteboards.</u> Photocopier to be wiped down before and after use alongside any other communal areas. Hygiene: handwashing, sanitation facilities and toilets Using signs and posters to maintain personal hygiene standards and build awareness of 	Low	Liase with staff regula <u>weeklypy</u> and adapt with any concerns that are raised.	Med	SLT	Ongoi ng

increase handwashing frequency
ensure that all adults and children:
 frequently wash their hands with soap
and water for 20 seconds and dry
thoroughly. Review the <u>guidance on</u>
hand cleaning
 clean their hands on arrival at the
setting, before and after eating, and
after sneezing or coughing
 are encouraged not to touch their
mouth, eyes and nose
 use a tissue or elbow to cough or
sneeze and use bins for tissue waste
('catch it, kill it')
ensure that sufficient handwashing facilities
are available. Where a sink is not nearby,
provide hand sanitiser in classrooms and
other learning environments
Setting clear use and cleaning guidance for
toilets to ensure they are kept clean and social
distancing is achieved as much as possible.
Enhancing cleaning for busy areas.
Providing more waste facilities and more
frequent rubbish collection.
follow the COVID-19: cleaning of non-
healthcare settings guidance
clean surfaces that staff, children and young
people are touching, such as toys, books,
desks, chairs, doors, handles, sinks, toilets,
light switches, bannisters, more regularly than
normal
ensure that help is available for children and
young people who have trouble cleaning their
hands independently
consider how to encourage young children to
learn and practice these habits through
games, songs and repetition
ensure that bins for tissues are emptied
throughout the day
where possible, all spaces should be well
ventilated using natural ventilation (opening
windows) or ventilation units

			 prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation Use local suppliers for proportionate supplies of soap, anti-bacterial gel and cleaning products if needed there is no need for anything other than normal personal hygiene and washing of clothes following a day in an educational or childcare setting. Handling goods, merchandise and other materials, and onsite vehicles if appropriate. Cleaning procedures for goods and merchandise entering the school site. 					
6	Use of Personal protective equipment (PPE) in School settings against COVID -19	Staff including cleaning and catering staff, pupils, Visitors. contractor s	 Wearing a face covering or face mask in schools or other education settings is not recommended. Schools and other education or childcare settings should not require staff, children and learners to wear face coverings. Changing habits, cleaning and hygiene are effective measures in controlling the spread of the virus. Face coverings (or any form of medical mask where instructed to be used for specific clinical reasons) should not be worn in any circumstance by those who may not be able to handle them as directed (for example, young children, or those with special educational needs or disabilities) as it may inadvertently increase the risk of transmission. The majority of staff in education settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2 metres from others. PPE is only needed in a very small number of cases including: 	Med	HT to initially be in charge of all first aid. PPE is available for first aid and will be placed around school in different locations. In am emergency any first aider must respond and use PPE that is in the closest place available.	Med	HT	Ongoi ng

		 children, young people and students whose care routinely already involves the use of PPE due to their intimate care needs should continue to receive their care in the same way if a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn Education, childcare and children's social care settings and providers should use their local supply chains to obtain PPE. 						
	Catering facilities	 consultation with the catering company if separate from school staff, see what they are able to provide Limited staff (2 members of staff) so that social distancing be achieved in the kitchen Lunch to be eaten in all classrooms. Use disposable platesEmpty plates to go into box that is placed outside the classroom and collected by cook after. Shier service follow own strick policies and procedures. Children to use own water bottles for drinks. Cutlery to be placed in a box when used to be passed to the kitchen. With gloves they will then place into dishwasher. 	LOW	Children will eat in their own Classroom. Catering staff do not need to come into contact with pupils. <u>Children</u> to get food from hall and eat in own classrooms. Foo d will be delivered outside the classrooms.	LOW	Cater ing Staff	Ongoi ng	Formatted: Bulleted + Level: 1 + Aligned at: 0.63 cm + Indent at: 1.27 cm
8	First Aid	HT to be first aider in charger where possible. ALL first aid should be reported to HT and only in an emeragncy should other first aiders	Low	Staff offered training in unsure of use of	Low	All first aider	Ongoi ng	

		 attend. PPE availbleel with all first aid boxes in school which have be allocated to every classroom. First aiders given additional support and training in use of additional PPE if close contact with a patient is required. E.g. changes to EAV/CPR due to Covid 19. Staff given procedures via google classroom. Additional measures may be required\implemented in view of staff shortages.1 bubble can manage with 1 member of staff. HT to support 		PPE		S	
9	Accidents\ incidents	 Normal reporting to various parties e.g. Reporting to Governors / Trustees / Local Authority. Reporting of COVID-19 cases to Health & Safety Team. (RIDDOR 2013 requirements for HSE reporting) Consider looking at high risk activities to minimise the potential for accidents and the need for staff to assist children\students 	LOW	All high risk activities will be avoided.	Low	All Staff	Ongoi ng
10	Emotional distress of the staff - including anxiety Emotional distress of the pupils	 At least one SLT member of staff on site every day for staff to share concerns with Staff to be including with the decision making, risk assessments. Review staff work and rest rooms to ensure social distancing can be adhered to Have details of counselling available Pupils to be supported by staff Look at ways of being able to support a child if in need of comfort. SEN pupils - review assessments to be able to further assist pupils who will not understand the changes 	Med	Headteacher to deal with any incidents when possible if a child needs comfort. This should also be main point for first aid.	Low	All Staff awar e	Ongoi ng
11	Transport arrangements	 Staff, parents and children: encouraging parents and children and young people to walk to school where possible. 	LOW	No school transport in place. Parents encouraged to	Low	KW	Ongoi ng

			 making sure schools, parents and young people follow the <u>Coronavirus (COVID-19):</u> <u>safer travel guidance for passengers</u> when planning their travel No school travel is used by any pupils in school. 		walk when possible.			
12	Use of Car park for cars, and other forms of transport	All	 Car parking/spacing of cars for staff Pupils asked no to bring bikes or scooters into school 					
13	When schools reopened other areas will need consideration. e.g. building related hazards -e.g. fire safety management, building evacuation, equipment checks Legionella, etc.		 Please see appendix A a separate risk assessment for Premise building related issues for inspections, maintenance checks etc. required. Fire Risk Assessment will need reviewing in light of the control measures implemented due to staff shortage, alterations of evacuation routes, different exits used to maintain social distancing. 	Low	Headteacher to review Fire Risk Assessment. Ensure all staff aware of how this will look before pupils return.	Low	HT	Ongoi ng

If more hazards are identified please add more boxes

D. Safe Systems of Work to be outlined below by using the information in Section C once completed:

- All staff to be given sufficient information\training to be able to work safely and where practicable maintain the 2m distancing protocol.
- Additional measures will be necessary if dealing with shielded and clinically vulnerable children and young people see <u>COVID-19</u>: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable for more advice.
- Or clinically vulnerable adults see <u>Staying at home and away from others (social distancing) guidance</u>
- Continue monitoring and review risk assessments and other health and safety advice for children, young people and staff in light of
 recent government advice, identifying protective measures (such as the things listed above). Reviewed weekly by SLT, daily by all
 staff reporting to Headteacher.
- Ensure that all health and safety compliance checks e.g. premise, safety and security systems have been undertaken before opening and sufficient staff are available to undertake these tasks. See Appendix A for Premise checklist.

- All building equipment is deemed safe to use and has received appropriate checks by competent persons. Including all fire safety related equipment (emergency lights, fire detection equipment, fire extinguishers etc.) passenger lifts, etc.
- Site staff to manage the risk from legionella on site before schools open and then continue the test regimes.
- Lone working in parts of the building is managed use of radios and regular check in etc etc. No higher risk activities e.g. work at height to be undertaken unless necessary.

Communication to all parties is essential:

. . . .

- tell children, young people, parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus (following the <u>COVID-19: guidance for households with possible coronavirus infection</u>)
- tell parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend
- tell parents and young people their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)
- make clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)
- also think about engaging parents and children in education resources such as e-bug and PHE schools resources
- ensure parents and young people are aware of recommendations on transport to and from education or childcare setting (including avoiding peak times). Read the <u>Coronavirus (COVID-19)</u>: safer travel guidance for passengers
- talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including
 discussing whether training would be helpful
- communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers
- discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this

E. Circulation List

Please list people who have been informed of the assessment.

NAME	DESIGNATION	SIGNATURE	DATE

Appendix A

The following checklist has been prepared to guide premise managers. It is aimed at identifying actions that need to be taken to make the building and site safe. Within the checklist are items that have statutory duties attached such as examination, inspection, maintenance, servicing and testing. All of these will have been managed before the lockdown and should have been continued even though buildings have been closed or partially open.

It is essential that compliance is achieved before reoccupation .:

Each building should have an identified person responsible for premise management.

Building / Infrastructure / Systems	Action	Checked	Comments / Defects / Damage
 Site: Perimeter fencing, hedges, gates etc. Trees Waste storage areas and waste bins Building: Roof (inc. chimneys) Facias, gutters, downpipes Walls Windows Exterior doors Door canopies Paths Roads, car park, gates / barriers 	 Boundary integrity Risk assessments up-to-date; no damage Secure – waste collection still occurring Defects or damage Doors opening properly with no restrictions No defects or damage; in working order Slip or trip hazards (uneven, holes etc.) 		
Interior: Ceilings Walls Doors – final exits open (fire, emergency) Fire doors (close and fit as intended) Stairs / steps / ramps Handrails Floors (floor coverings)	 No defects or damage likely to affect building users Fire Doors checked for fit and opening No slip or trip hazards 		

Infrastructure:		
Gas (turned on, no leaks)	Gas supply confirmed; no smell of gas on entering building / room	
 Electricity (CB / RCD checks, sockets) 	 Check circuit breakers to see if any have tripped; Operate RCD(s) to confirm operation; inspect sockets for damage / overload 	
Water system	 Ensure supply; check for leaks; legionella controls (see below) 	
Heating (boiler etc.)	 Boiler operational (heating and hot water) – maintenance and servicing carried out according to schedule 	
Ventilation	 Check system operation; change filters 	
Kitchens	 Check all equipment; inspect kitchen and food storage areas for inspects / vermin; dispose of food past sell-by date; enhanced cleaning 	
Toilets / showers	 Enhanced cleaning; legionella controls 	
 Swimming pools / hydrotherapy pools 	 Cleaning regime Follow <u>PWTAG guidance</u> 	
Systems:		
 Fire detection and alarm (see below) 	 All detectors, call points and detectors operational; weekly testing performed Battery test to check e-lighting 	
Emergency lighting (see below)	operationalAlarm system working	
• Security	Phone lines operational	
 Communications - telephony IT – WiFi Pressure systems 	 WiFi working Statutory examination, maintenance and servicing undertaken according to schedules 	
Equipment:		
• IT – computers, monitors etc.	All IT equipment operational and	

 OHP / Whiteboards Fire extinguishers Access equipment / ladders Kitchen equipment – kettles, microwaves etc. Lifts (see below) / lifting equipment 	 without faults Equipment in good working order Serviced annually Visual inspections for damage / defects Visual inspections; PAT tests if required Statutory examination, maintenance and testing completed according to schedule
 Maintenance, testing and servicing: Gas safe certificate EIRC (Fixed wiring) and PAT (electricity) Water (temperature, flushing, cleaning, disinfecting etc.) – see below 	 Gas safe certificate within date EIRC within date; PA tests completed according to schedule Legionella controls undertaken according to schedule. NB. If controls have not been performed during lockdown a separate procedure must be followed before reopening/ reoccupation. Check with Tim Othen IN THIS CASE.
Other Areas: • Science and D&T departments need to be checked by experienced staff and follow CLEAPSS Guidance	Seek further advice from CLEAPSS for practical lessons guidance documents GL344 for further advice on D&T (including food Tech) or GL345 guidance for science departments in a partially re-opened school.